THORPESHWER

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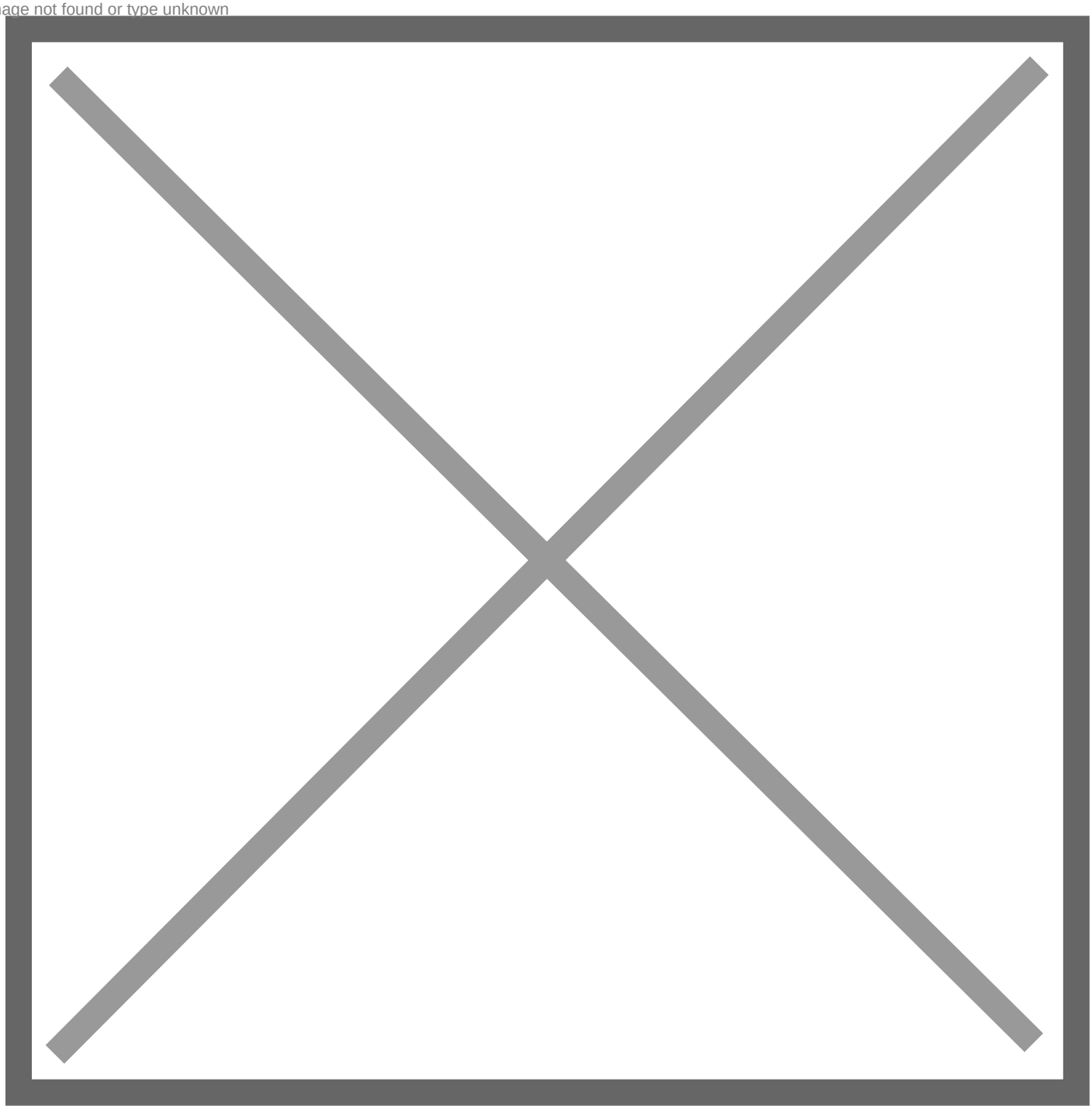

Employment Litigation

Resolving Critical Employment Disputes

When litigation cannot be avoided, Thorpe Shwer defends employers in critical employment disputes. Our seasoned trial lawyers frequently take employment law cases to verdict, including cases before juries, judges, and arbitrators in Arizona and throughout the country. Although we excel in the courtroom, we are cognizant that clients desire

efficient, cost-conscious legal representation. Our litigators understand the pressures and demands confronting our clients and are often able to reach a negotiated resolution well before the controversy goes to trial.

Defending Clients in a Broad Range of Employment Law Matters

The attorneys in our practice represent employers of all sizes, ranging from small businesses to mid-size corporations to Fortune 500 companies operating across multiple industries. We are also experienced in defending franchisors and contractors throughout the state and around the country who find themselves embroiled in employment-related disputes.

Our attorneys have a deep understanding of the laws governing the employer-employee relationship and are experienced in defending clients in all types of workplace controversies, including cases involving:

- Discrimination
- Harassment
- Misappropriation of Trade Secrets
- Retaliation
- Non-Competition Agreements
- Restrictive Covenants
- Unfair Competition and Defamation
- Wrongful Discharge

Our lawyers also have extensive experience defending clients against vicarious liability and joint employer claims. When an employer or franchisor is sued because of the negligent or intentional actions of an employee, independent contractor, or agent, it is important to act quickly to minimize the company's potential liability. Vicarious liability is a highly complex area of the law with employer liability under the doctrine of "respondeat superior" and other legal theories hinging upon facts and circumstances unique to the individual case. Our legal team is well-versed in the rules that apply to vicarious liability and knows how to properly protect and defend clients facing these types of claims.

Related Attorneys

- Caroline Larsen
- Lorena Van Assche
- Mitchell Fleischmann
- Matt St. Martin
- Nicole Stewart
- Sara Witthoft
- William Thorpe
- Jamie Gill Santos
- Bradley Shwer

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